

**FEC  
FORM 3X****REPORT OF RECEIPTS  
AND DISBURSEMENTS**  
For Other Than An Authorized Committee

Office Use Only

1. NAME OF COMMITTEE (in full) TYPE OR PRINT ▼ Example: If typing, type over the lines.

12FE4M5

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

ADDRESS (number and street)

630 PLAZA DRIVE SUITE 100

☐ Check if different than previously reported. (ACC)

HIGHLANDS RANCH

CO

80129-2377

2. FEC IDENTIFICATION NUMBER ▼

CITY ▲

STATE ▲

ZIP CODE ▲

C C00388983

3. IS THIS  
REPORTNEW  
(N)

OR

AMENDED  
(A)

## 4. TYPE OF REPORT

(Choose One)

(a) Quarterly Reports:

☐ April 15  
Quarterly Report (Q1)☐ July 15  
Quarterly Report (Q2)☐ October 15  
Quarterly Report (Q3)☐ January 31  
Year-End Report (YE)☐ July 31 Mid-Year  
Report (Non-election  
Year Only) (MY)☐ Termination Report  
(TER)(b) Monthly  
Report  
Due On:☐ Feb 20 (M2)☐ May 20 (M5)☐ Aug 20 (M8)☐ Nov 20 (M11)  
(Non-Election  
Year Only)☐ Mar 20 (M3)☐ Jun 20 (M6)☐ Sep 20 (M9)☐ Dec 20 (M12)  
(Non-Election  
Year Only)☒ Apr 20 (M4)☐ Jul 20 (M7)☐ Oct 20 (M10)☐ Jan 31 (YE)

(c) 12-Day

PRE-Election

Report for the:

☐ Primary (12P)☐ Convention (12C)☐ General (12G)☐ Special (12S)☐ Runoff (12R)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y

in the  
State of

(d) 30-Day

POST-Election

Report for the:

☐ General (30G)☐ Runoff (30R)☐ Special (30S)

Election on

M M M /

D D D /

Y Y Y Y Y Y Y

in the  
State of

5. Covering Period

M M M /

D D D /

Y Y Y Y Y Y Y

through

M M M /

D D D /

Y Y Y Y Y Y Y

I certify that I have examined this Report and to the best of my knowledge and belief it is true, correct and complete.

Type or Print Name of Treasurer Mr. Dean Johnson

Signature of Treasurer

Mr. Dean Johnson

[Electronically Filed]

Date

M M M /

D D D /

Y Y Y Y Y Y Y

NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Report to the penalties of 2 U.S.C. §437g.

Office  
Use  
Only**FEC FORM 3X**  
Rev. 12/2004

# SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Page 2

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: M M / D D / Y Y Y Y Y Y  
03 01 2012 To: M M / D D / Y Y Y Y Y Y  
03 31 2012

	COLUMN A This Period	COLUMN B Calendar Year-to-Date
6. (a) Cash on Hand January 1, <span style="border: 1px solid black; padding: 2px;">Y Y Y Y Y Y</span> <span style="border: 1px solid black; padding: 2px;">2012</span>		46764.71
(b) Cash on Hand at Beginning of Reporting Period.....	53061.84	
(c) Total Receipts (from Line 19) .....	6185.86	20482.99
(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B).....	59247.70	67247.70
7. Total Disbursements (from Line 31) .....	6500.00	14500.00
8. Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d)) .....	52747.70	52747.70
9. Debts and Obligations Owed <b>TO</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	
10. Debts and Obligations Owed <b>BY</b> the Committee (Itemize all on Schedule C and/or Schedule D) .....	0.00	

☒ This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

## For further information contact:

Federal Election Commission  
999 E Street, NW  
Washington, DC 20463

Toll Free 800-424-9530  
Local 202-694-1100

# **DETAILED SUMMARY PAGE** of Receipts

FEC Form 3X (Rev. 06/2004)

Page 3

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

M	M	/	D	D	/	Y	Y	Y	Y	Y	Y
0	3		0	1		2	0	1	2		

To:

M	M	/	D	D	/	Y	Y	Y	Y	Y	Y
0	3		3	1		2	0	1	2		

I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11. Contributions (other than loans) From:		
(a) Individuals/Persons Other Than Political Committees		
(i) Itemized (use Schedule A).....	5224.70	11986.30
(ii) Unitemized .....	961.16	8496.69
(iii) TOTAL (add Lines 11(a)(i) and (ii))..... ►	6185.86	20482.99
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) .....	6185.86	20482.99
12. Transfers From Affiliated/Other Party Committees.....	0.00	0.00
13. All Loans Received .....	0.00	0.00
14. Loan Repayments Received.....	0.00	0.00
15. Offsets To Operating Expenditures (Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5).....	0.00	0.00
16. Refunds of Contributions Made to Federal Candidates and Other Political Committees.....	0.00	0.00
17. Other Federal Receipts (Dividends, Interest, etc.).....	0.00	0.00
18. Transfers from Non-Federal and Levin Funds		
(a) Non-Federal Account (from Schedule H3) .....	0.00	0.00
(b) Levin Funds (from Schedule H5) .....	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))..	0.00	0.00
19. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c)) .....	6185.86	20482.99
20. Total Federal Receipts (subtract Line 18(c) from Line 19) .....	6185.86	20482.99

# **DETAILED SUMMARY PAGE** of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21. Operating Expenditures:		
(a) Allocated Federal/Non-Federal Activity (from Schedule H4)		
(i) Federal Share .....	0.00	0.00
(ii) Non-Federal Share.....	0.00	0.00
(b) Other Federal Operating Expenditures .....	0.00	0.00
(c) Total Operating Expenditures (add 21(a)(i), (a)(ii), and (b)) .....	0.00	0.00
22. Transfers to Affiliated/Other Party Committees.....	0.00	0.00
23. Contributions to Federal Candidates/Committees and Other Political Committees.....	6500.00	14500.00
24. Independent Expenditures (use Schedule E) .....	0.00	0.00
25. Coordinated Party Expenditures (2 U.S.C. §441a(d)) (use Schedule F).....	0.00	0.00
26. Loan Repayments Made.....	0.00	0.00
27. Loans Made.....	0.00	0.00
28. Refunds of Contributions To:		
(a) Individuals/Persons Other Than Political Committees .....	0.00	0.00
(b) Political Party Committees .....	0.00	0.00
(c) Other Political Committees (such as PACs).....	0.00	0.00
(d) Total Contribution Refunds (add Lines 28(a), (b), and (c)).....	0.00	0.00
29. Other Disbursements .....	0.00	0.00
30. Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity (from Schedule H6)		
(i) Federal Share .....	0.00	0.00
(ii) "Levin" Share.....	0.00	0.00
(b) Federal Election Activity Paid Entirely With Federal Funds .....	0.00	0.00
(c) Total Federal Election Activity (add .. Lines 30(a)(i), 30(a)(ii) and 30(b))....	0.00	0.00
31. Total Disbursements (add Lines 21(c), 22, 23, 24, 25, 26, 27, 28(d), 29 and 30(c)) ..	6500.00	14500.00
32. Total Federal Disbursements (subtract Line 21(a)(ii) and Line 30(a)(ii) from Line 31).....	6500.00	14500.00

**DETAILED SUMMARY PAGE**  
of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
33. Total Contributions (other than loans) (from Line 11(d), page 3) .....	6185.86	20482.99
34. Total Contribution Refunds (from Line 28(d)) .....	0.00	0.00
35. Net Contributions (other than loans) (subtract Line 34 from Line 33) .....	6185.86	20482.99
36. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b)) ..... ►	0.00	0.00
37. Offsets to Operating Expenditures (from Line 15, page 3).....	0.00	0.00
38. Net Operating Expenditures (subtract Line 37 from Line 36) ..... ►	0.00	0.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 6 OF 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commercial purposes, other than using the name and address of any political committee to solicit contributions from such committee.

NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Marwan B. Abboud**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10817

Amount of Each Receipt this Period

100.00

\$50.00 x 2 bimonthly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Joseph Applegate**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Senior Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10818

Amount of Each Receipt this Period

80.00

\$40.00 x 2 bimonthly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Ms. Ann Avila Warner**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10820

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

380.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER: PAGE 7 OF 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Steven B Blake**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Chief Executive Officer

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

692.34

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10823

Amount of Each Receipt this Period

230.78

\$115.39 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Mark Claussen**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Associate VP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10825

Amount of Each Receipt this Period

100.00

\$50. x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Gary Coates**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

EVP Operations

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

810.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10826

Amount of Each Receipt this Period

270.00

\$135. x 3 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

600.78

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 8 OF 19

☒ 11a ☐ 11b ☐ 11c ☐ 12  
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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mija Coppola**

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10828

Amount of Each Receipt this Period

100.00

\$50. x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Curt Cramer**

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

EVP Env/Infr/Bldgs

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

576.96

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10829

Amount of Each Receipt this Period

192.32

\$96.16 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Paul A. Dalida**

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

415.38

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10830

Amount of Each Receipt this Period

138.46

\$69.23 x 2 Bi-Weekly payroll deduction

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

430.78



# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER: PAGE 9 OF 19

(check only one)

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Sudhir Damle**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10831

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deduction

Full Name (Last, First, Middle Initial)

## **B. Mr. Keith Dias**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10832

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Peter Dyke**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Executive VP

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10833

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

540.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
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Detailed Summary Page

FOR LINE NUMBER:  
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PAGE 10 OF 19

☒ 11a ☐ 11b ☐ 11c ☐ 12  
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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Michael Fleischner**

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

360.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10835

Amount of Each Receipt this Period

120.00

\$60 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Robert Flowers**

Mailing Address 630 Plaza Drive  
Suite 200

City Highland Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10836

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Robert Goldman**

Mailing Address 630 Plaza Drive  
Suite 200

City Highlands Ranch State CO Zip Code 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

1140.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10837

Amount of Each Receipt this Period

380.00

\$190.00 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

600.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

PAGE 11 OF 19

☒ 11a ☐ 11b ☐ 11c ☐ 12  
☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. William Grubbs**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 23 2012

**Transaction ID : SA11AI.10838**

Amount of Each Receipt this Period

80.00

\$40 x 3 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Craig Halvorson**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Associate Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 23 2012

**Transaction ID : SA11AI.10839**

Amount of Each Receipt this Period

100.00

\$50 x 3 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Dennis J. Kachmarsky**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

230.82

Date of Receipt

M M M / D D D / Y Y Y Y Y Y  
03 23 2012

**Transaction ID : SA11AI.10846**

Amount of Each Receipt this Period

76.94

\$38.47 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

256.94

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Dennis M. Kamber**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Director, Business Practice

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10847

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Robert Lawson**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

230.82

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10848

Amount of Each Receipt this Period

76.94

\$38.47 x 3 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Mark A. Lethbridge**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Sales Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

Transaction ID : SA11AI.10849

Amount of Each Receipt this Period

80.00

\$40 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

236.94

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

FOR LINE NUMBER:  
(check only one)

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☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Michael Maierle**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10851

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Seth Matters**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10852

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Andrew J. Murphy**

Mailing Address 630 Plaza Drive

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

346.20

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10855

Amount of Each Receipt this Period

115.40

\$57.70 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

415.40

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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(check only one)

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Steven Niparko**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

General Counsel

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10856**

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Lynden J Peters**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Project Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

270.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10859**

Amount of Each Receipt this Period

90.00

\$45 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Bruce Risley**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

420.00

Date of Receipt

M M / D D / Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10861**

Amount of Each Receipt this Period

140.00

\$70 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

430.00

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Alexander Rothchild**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

National Expert

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10862

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Wassim Selman**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Area Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10864

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Zachary Smith**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Business Practice Director

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

461.58

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10869

Amount of Each Receipt this Period

153.86

\$76.93 x 2 Bi-Weekly payroll deductions

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

403.86

# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
Detailed Summary Page

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Allan Steckleberg**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Associate Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10870

Amount of Each Receipt this Period

100.00

\$50 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Rohitkumar D. Trivedi**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highland Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10873

Amount of Each Receipt this Period

100.00

\$50.00 x 2 Bi-Weekly payroll deduct

Full Name (Last, First, Middle Initial)

## **C. Mr. Thomas A. Visosky**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Principal

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

240.00

Date of Receipt

03 / 23 / 2012

Transaction ID : SA11AI.10874

Amount of Each Receipt this Period

80.00

\$40.00 x 2 Bi-Weekly payroll deduct

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

280.00



# **SCHEDULE A (FEC Form 3X)** **ITEMIZED RECEIPTS**

Use separate schedule(s)  
for each category of the  
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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

## **A. Mr. Erhardt Werth**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Executive Vice President

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

600.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10876**

Amount of Each Receipt this Period

200.00

\$100 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **B. Mr. Timothy Wippold**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Business Practice Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

450.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10877**

Amount of Each Receipt this Period

150.00

\$75 x 2 Bi-Weekly payroll deductions

Full Name (Last, First, Middle Initial)

## **C. Mr. Justin Wright**

Mailing Address 630 Plaza Drive  
Suite 200

City State Zip Code  
Highlands Ranch CO 80129

FEC ID number of contributing  
federal political committee.

C

Name of Employer

Arcadis U.S. Inc.

Occupation

Manager

Receipt For:

☐ Primary ☐ General  
☐ Other (specify) ▼

Aggregate Year-to-Date ▼

300.00

Date of Receipt

M M / D D / Y Y Y Y Y Y  
03 / 23 / 2012

**Transaction ID : SA11AI.10879**

Amount of Each Receipt this Period

300.00

\$300 by Personal Check

**SUBTOTAL** of Receipts This Page (optional)..... ►

**TOTAL** This Period (last page this line number only)..... ►

650.00

5224.70

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER:  
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

**ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)**

Full Name (Last, First, Middle Initial)

**A. BEN CARDIN FOR SENATE**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
03		07		2012

Mailing Address P.O. BOX 21093

City	State	Zip Code
CATONSVILLE	MD	21228

**Transaction ID : SB23.10883**Purpose of Disbursement  
Contribution to Federal Candidate

011

Amount of Each Disbursement this Period

Candidate Name

**BENJAMIN L CARDIN**Category/  
Type

2500.00

Office Sought:

☐ House  
☒ Senate  
☐ President

Disbursement For: 2012

☒ Primary ☐ General  
☐ Other (specify) ▼

State: MD District: 03

Full Name (Last, First, Middle Initial)

**B. BLUMENAUER FOR CONGRESS**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
03		22		2012

Mailing Address 830 NE Holladay, #105

City	State	Zip Code
Portland	OR	97232

**Transaction ID : SB23.10886**Purpose of Disbursement  
Contribution to Federal Candidate

011

Amount of Each Disbursement this Period

Candidate Name

**EARL BLUMENAUER**Category/  
Type

1000.00

Office Sought:

☒ House  
☐ Senate  
☐ President

Disbursement For: 2012

☒ Primary ☐ General  
☐ Other (specify) ▼

State: OR District: 03

Full Name (Last, First, Middle Initial)

**C. DAN LIPINSKI FOR CONGRESS**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
03		14		2012

Mailing Address 4501 GRAND

City	State	Zip Code
WESTERN SPRINGS	IL	60558

**Transaction ID : SB23.10884**Purpose of Disbursement  
Contribution to Federal Candidate

011

Amount of Each Disbursement this Period

Candidate Name

**DANIEL LIPINSKI**Category/  
Type

1000.00

Office Sought:

☒ House  
☐ Senate  
☐ President

Disbursement For: 2012

☒ Primary ☐ General  
☐ Other (specify) ▼

State: IL District: 03

**SUBTOTAL** of Disbursements This Page (optional)..... ►**TOTAL** This Period (last page this line number only)..... ►

4500.00

**SCHEDULE B (FEC Form 3X)  
ITEMIZED DISBURSEMENTS**Use separate schedule(s)  
for each category of the  
Detailed Summary PageFOR LINE NUMBER:  
(check only one)

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<input type="checkbox"/> 21b	<input type="checkbox"/> 22	<input checked="" type="checkbox"/> 23	<input type="checkbox"/> 24	<input type="checkbox"/> 25	<input type="checkbox"/> 26
<input type="checkbox"/> 27	<input type="checkbox"/> 28a	<input type="checkbox"/> 28b	<input type="checkbox"/> 28c	<input type="checkbox"/> 29	<input type="checkbox"/> 30b

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NAME OF COMMITTEE (In Full)

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Full Name (Last, First, Middle Initial)

**A. FRIENDS OF MARY LANDRIEU INC**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
03	/	26	/	2012

Mailing Address 607 14TH STREET NW SUITE 800  
SUITE 1434

City WASHINGTON State DC Zip Code 20005

Purpose of Disbursement  
Contribution to Federal Candidate

011

Transaction ID : SB23.10887

Amount of Each Disbursement this Period

1000.00
---------

Candidate Name

MARY LANDRIEU

Category/  
Type

Office Sought:

☐ House  
☐ Senate  
☒ President

Disbursement For: 2014

☒ Primary ☐ General  
☐ Other (specify) ▼

State: District: 00

Full Name (Last, First, Middle Initial)

**B. GIBBS FOR CONGRESS**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
03	/	06	/	2012

Mailing Address 13871 TR 473

City LAKEVILLE State OH Zip Code 44638

Purpose of Disbursement  
Contribution to Federal Candidate

011

Transaction ID : SB23.10880

Amount of Each Disbursement this Period

1000.00
---------

Candidate Name

ROBERT B GIBBS

Category/  
Type

Office Sought:

☒ House  
☐ Senate  
☐ President

Disbursement For: 2012

☒ Primary ☐ General  
☐ Other (specify) ▼

State: OH District: 18

Full Name (Last, First, Middle Initial)

**C.**

Date of Disbursement

M M M	/	D D D	/	Y Y Y Y Y Y
-------	---	-------	---	-------------

Mailing Address

City State Zip Code

Purpose of Disbursement

Category/  
Type

Amount of Each Disbursement this Period

--

Candidate Name

Office Sought:

☐ House  
☐ Senate  
☐ President

Disbursement For:

☐ Primary ☐ General  
☐ Other (specify) ▼

State: District:

SUBTOTAL of Disbursements This Page (optional)..... ►

TOTAL This Period (last page this line number only)..... ►

2000.00
---------

6500.00
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